



# **Session on Human Factors:**

# The Relevance of »Estimation« in Risk Mangement

No »INFORMATION« WITHOUT »ESTIMATION« IN ISO 31000





- Part 1: Addressing Human Factors is at the Core of Risk Mangement
- **Part 2: Perception and Information**
- **Part 3: Information and Estimation**
- Part 4: Conclusion





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Never ever forget the human factor? – few quotes in ISO 31000!

direct reference :

Section 3 (h) – Principles: Risk management takes human and cultural factors

into account.

indirect references:

Sections 2.7 & 4.3.3 (risk owner); 2.10, 2.11, 2.13, 3(i), 4.3.1 & 4.3.7 (stakeholder); 2.11, 3(h), 4.3.1, 4.3.3 & 4.3.5 (people); 2.19 (measured or determined ... subjectively); 3 (b), 4.2 (management); 3 (c) & (f), (decision makers & experts) etc.

Somebody (a human) is doing something.



#### Section 5: only process related human factors

The focus of the section on the risk management process is on process-related human factors: reference is made in the subsections on establishing the context but not within the core process (sections 5.4 – 5.7; risk assessment, risk treatment, monitoring & review and recording)!

- Section 5.2 (communication and consultation):
  - Perception [of risk] can vary due to differences in values, needs, assumptions, concepts and concerns of stakeholders.
- Section 5.3 (establishing the context):
  - ... objectives and concerns of external stakeholders are considered ... based on ... stakeholders perceptions ... (5.3.2); capabilities ... relationships ... culture (5.3.3); responsibilities ... assessment ... decisions ... (5.3.4)





#### Addressing human factors is at the core of management

- Leadership is guidance of employees!
- Mutiple examples for risk related human factors
  - missing leadership competency
  - badly treated employees
  - employees perceiving themselves to be badly treated
  - unidentified conflicts and communication barriers
  - missing self-assuredness; employees who have problems
- Standardize interfaces (human-mashine and human-human) (steps for confirmation)
- Keep cultural differences in mind
- The ETTO-Principle: Efficiency-Thoroughness Trade-Off (cf. Hollnagel, Eric; The ETTO Principle; Ashgate reprint 2011):
  - How will the process owner etto?
  - Which ETTO rule does management apply and which risk stems therefrom?
  - Which ETTO rule is applied in risk assessment and which risk stems therefrom?
  - Se suspicious of universal explanations and keep open for questions!





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## The Quality of Perception

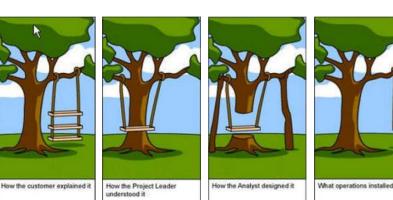
Risk is the effect of uncertainty on objectives

has to do with the unknown 
 risk is related to perception! (Peter Blokland on 
 »The quality of perception «)

Reality is out of reach to any of us!

We only have our perception to work

with!









#### Section 2.1: effect of uncertainty on objectives

- Note 1: An effect is a deviation from the expected ...
- Note 5: Uncertainty is the state, even partial, of deficiency of information related to, understanding or knowledge of an event, its consequence or likelihood.









### Vocabulary used

- information (note 5) giving knowledge; news or knowledge given
- objective basis
- understanding (note 5)know the meaning, nature, explanation of (sth.)
- objective connotation
- knowledge (note 5) understanding, familiarity gained by experience
- objective / subjective connotation?
- perception [of risk] (section 5.2) process by which we become aware of changes (especially through the eyes or the mind)
- technical action (process) objective? subjective regard (becoming aware)?

Explanations taken from The Advanced Learners Dictionary of Current English; London, Oxford University Press 1971





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#### **Human Factor in the context of Note 5**

- estimation (deficiency of information or estimation)
  judgment = estimate, consider, form an opinion
- subjective basis









### **Exegetical process required when using ISO 31000**

- information **►** knowledge [understanding (know the meaning, nature, explanation of (sth.)), familiarity gained by experience] given
  - experience & explanation
- processing of data which inherently includes some element of estimation (judgement, consideration or forming of an opinion)
- no information without some form of estimation (only by estimation »objective« data become information)

(Frank Ashe commenting on LinkedIn discussion Does the definition of RISK consider »ESTIMATION« sufficiently? on the ISO 31000 Risk Management Standard Group)





#### The spirit of the Standard

Section (3), Principles, subsection (h):

Risk management takes human and cultural factors into account.

Within the spirit of the standard human factors must be included even if that is not expressly stated in any particular sentence itself.

Just because a human factor is not expressly stated this does not mean that it is not implied. A risk managment process is »management« – everything about management has a human factor!

(Alan Fortheringham and Frank Ashe commenting on LinkedIn discussion Does the definition of RISK consider »ESTIMATION« sufficiently? on the ISO 31000 Risk Management Standard Group)





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#### How to read the definition of Risk in section 2.1

Risk is any deviation from the expected with regard to the objectives of an organization due to a deficiency of information or estimation.

LinkedIn discussions with nearly 150 comments

- there is room for dissenting votes
- thus agreement on this interpretation is desirable
- any training on ISO 31000 should include this interpretation
- clarification of the wording of Note 5 might be an option for the revision of ISO 31000 under way







#### Questions for a checklist useful for risk identification

- How complete are the data that will be / were estimated for a decision?
- Solution How qualified was the estimation of those data?
- Are there additional data that reasonably should be collected and/or should another estimation of those data be made?
- Which Efficiency-Throuroughness Trade-Off has been made and what impact does this have on the quality of information?
- What is the expectation with regard to the objectives of the organization on basis of the information and what deviation should/can reasonably be taken into account?
- ... (add more questions specific to the organization)







#### Be prepared to be flexible!

- Risk management is not a predictive exercise
- Risk management means active early response
  - (Alan Fotheringham commenting on LinkedIn discussion Is it the right time for a renewed discussion of the definition of »RISK«? on the ISO 31000 Risk Management Standard Group)
- **Preparing for the future is Risk Management; predicting the** future is gambling!

(Brendon Young commenting on LinkedIn discussion Is it the right time for a renewed discussion of the definition of »RISK«? on the ISO 31000 Risk Management Standard Group)



Peter Blokland quotes Tolstoy: The most difficult subjects can be explained to the most slow-witted man if he has not formed an idea of them already; but the simplest thing cannot be made clear to the most intelligent man if he is firmly persuaded that he knows already, without the shadow of a doubt, what is laid before him.





### Thank you for your attention!

Dr. Frank Herdmann

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